



Applies to: Faculty and staff

2020		
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Wednesday, January 1, 2020	Wednesday, January 1, 2020
Martin Luther King Day	Monday, January 20, 2020	Monday, January 20, 2020
Memorial Day	Monday, May 25, 2020	Monday, May 25, 2020
Independence Day	Friday, July 3, 2020	Saturday, July 4, 2020
Labor Day	Monday, September 7, 2020	Monday, September 7, 2020
Veterans Day	Wednesday, November 11, 2020	Wednesday, November 11, 2020
Thanksgiving Day	Thursday, November 26, 2020	Thursday, November 26, 2020
Columbus Day	Friday, November 27, 2020	Friday, November 27, 2020
Presidents' Day	Thursday, December 24, 2020	Thursday, December 24, 2020
Christmas Day	Friday, December 25, 2020	Friday, December 25, 2020

2021		
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Friday, January 1, 2021	Friday, January 1, 2021
Martin Luther King Day	Monday, January 18, 2021	Monday, January 18, 2021
Memorial Day	Monday, May 31, 2021	Monday, May 31, 2021
Juneteenth	Friday, June 18, 2021	Saturday, June 19, 2021
Independence Day	Monday, July 5, 2021	Sunday, July 4, 2021
Labor Day	Monday, September 6, 2021	Monday, September 6, 2021
Veterans Day	Thursday, November 11, 2021	Thursday, November 11, 2021
Thanksgiving Day	Thursday, November 25, 2021	Thursday, November 25, 2021
Columbus Day	Friday, November 26, 2021	Friday, November 26, 2021
Presidents' Day	Thursday, December 23, 2021	Friday, December 24, 2021
Christmas Day	Friday, December 24, 2021	Saturday, December 25, 2021

Definitions:

Holiday benefit pay: Pay received for holidays observed by the university, whether or not the holiday is worked. Holiday benefit pay is calculated at the base rate of pay.

Holiday premium pay: Pay received for hours actually worked on a holiday premium pay date. Holiday premium pay is available for non-exempt staff only and is calculated at one and one-half times the base rate of pay.



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2022		
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Friday, December 31, 2021	Saturday, January 1, 2022
Martin Luther King Day	Monday, January 17, 2022	Monday, January 17, 2022
Memorial Day	Monday, May 30, 2022	Monday, May 30, 2022
Juneteenth	Monday, June 20, 2022	Sunday, June 19, 2022
Independence Day	Monday, July 4, 2022	Monday, July 4, 2022
Labor Day	Monday, September 5, 2022	Monday, September 5, 2022
Veterans Day	Friday, November 11, 2022	Friday, November 11, 2022
Thanksgiving Day	Thursday, November 24, 2022	Thursday, November 24, 2022
Columbus Day	Friday, November 25, 2022	Friday, November 25, 2022
Presidents' Day	Friday, December 23, 2022	Saturday, December 24, 2022
Christmas Day	Monday, December 26, 2022	Sunday, December 25, 2022

2023		
OBSERVED HOLIDAY	HOLIDAY BENEFIT PAY DATE	HOLIDAY PREMIUM PAY DATE
New Year's Day	Monday, January 2, 2023	Sunday, January 1, 2023
Martin Luther King Day	Monday, January 16, 2023	Monday, January 16, 2023
Memorial Day	Monday, May 29, 2023	Monday, May 29, 2023
Juneteenth	Monday, June 19, 2023	Monday, June 19, 2023
Independence Day	Tuesday, July 4, 2023	Tuesday, July 4, 2023
Labor Day	Monday, September 4, 2023	Monday, September 4, 2023
Veterans Day	Friday, November 10, 2023	Saturday, November 11, 2023
Thanksgiving Day	Thursday, November 23, 2023	Thursday, November 23, 2023
Columbus Day	Friday, November 24, 2023	Friday, November 24, 2023
Presidents' Day	Tuesday, December 26, 2023	Sunday, December 24, 2023
Christmas Day	Monday, December 25, 2023	Monday, December 25, 2023

Definitions:

Holiday benefit pay: Pay received for holidays observed by the university, whether or not the holiday is worked. Holiday benefit pay is calculated at the base rate of pay.

Holiday premium pay: Pay received for hours actually worked on a holiday premium pay date. Holiday premium pay is available for non-exempt staff only and is calculated at one and one-half times the base rate of pay.



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Table for 2024 with columns: OBSERVED HOLIDAY, HOLIDAY BENEFIT PAY DATE, HOLIDAY PREMIUM PAY DATE. Rows include New Year's Day, Martin Luther King Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Columbus Day, Presidents' Day, and Christmas Day.

Table for 2025 with columns: OBSERVED HOLIDAY, HOLIDAY BENEFIT PAY DATE, HOLIDAY PREMIUM PAY DATE. Rows include New Year's Day, Martin Luther King Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Columbus Day, Presidents' Day, and Christmas Day.

Definitions:

Holiday benefit pay: Pay received for holidays observed by the university, whether or not the holiday is worked. Holiday benefit pay is calculated at the base rate of pay.

Holiday premium pay: Pay received for hours actually worked on a holiday premium pay date. Holiday premium pay is available for non-exempt staff only and is calculated at one and one-half times the base rate of pay.